

# SANWAD

**Karma in Motion**



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# MD'S MESSAGE

## FORWARD TOGETHER: THE YEAR AHEAD

As we enter a new financial year, it's time to **reflect, refocus and realign**. At Karma Global, progress means moving forward with purpose, passion and unity.

The past year highlighted our resilience and commitment to excellence as we deepened client relationships, expanded capabilities and upheld our WOW promise through **WeProcess, Outsource, WeChecked**.

Looking ahead, our priorities are clear:

- Strengthen our Core – Stay true to our values and exceed client expectations.
- Accelerate Innovation – Drive smarter, tech-led solutions.
- Empower People – Foster growth, leadership, and culture.
- Expand Reach – Explore new markets and industries.

When our personal growth aligns with Karma's mission, we create true momentum. At Karma, every action, idea, and client impact drives us forward. Let's keep pushing boundaries, building trust, and embracing innovation – together.

**The future isn't something we await – it's something we create.**

Here's to a bold, purpose-driven year ahead.

# KARMA IN MOTION



In silent steps and roaring strides,  
Karma moves where purpose guides.  
Each hand that builds, each mind that dreams,  
We weave the future, thread by seam.  
Through every challenge, change, and spark,  
We light the way, we leave our mark.  
With courage born of hopes we share,  
In every breath, in every care,  
Karma in motion, bold and free —  
A journey shaped by you and me.

**-Sanwad Team**



# Creative corner

# "KARMA IN MOTION"

means to our employees is beautifully captured in the quotes below.

"Karma in Motion is about turning ideas into action and actions into lasting impact."

"It's the spirit of never standing still – always learning, improving and achieving together."

"Progress with passion, teamwork with trust – that's how we keep Karma in Motion."

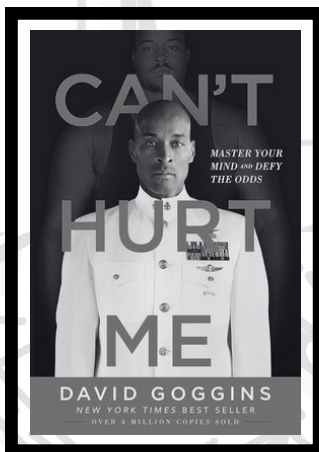
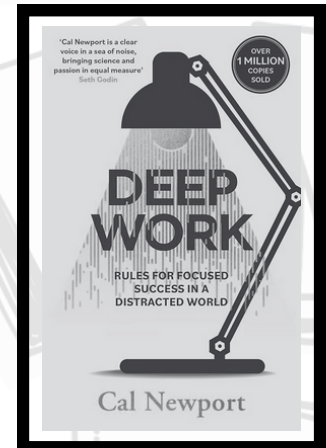
"Every small step we take moves us closer to greatness – that's Karma in Motion."



# BOOKS

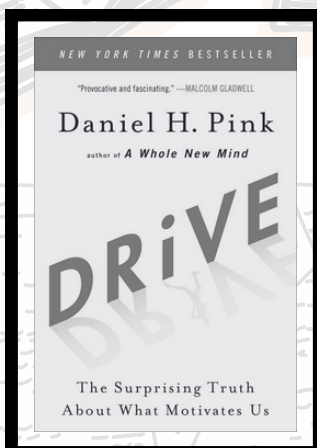
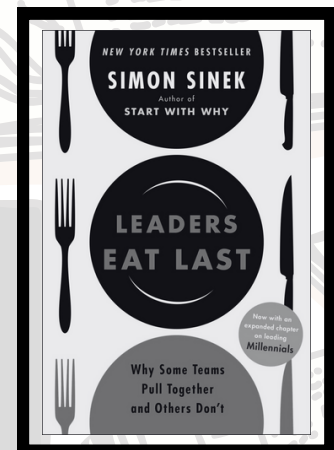
## RECOMMENDATIONS

Perfect for those wanting to sharpen focus and make real progress without distractions



A raw, powerful story about pushing limits, mental toughness and self-mastery

Explains how true leaders create environments where teams feel safe, trusted and inspired.



Focus on intrinsic motivation – autonomy, mastery and purpose – to keep people moving

# TED TALK

## The Power of Believing You Can Improve

### "The Power of Believing You Can Improve" by Carol Dweck

**Focus:** Growth Mindset — believing that skills and intelligence can be developed with effort and persistence.

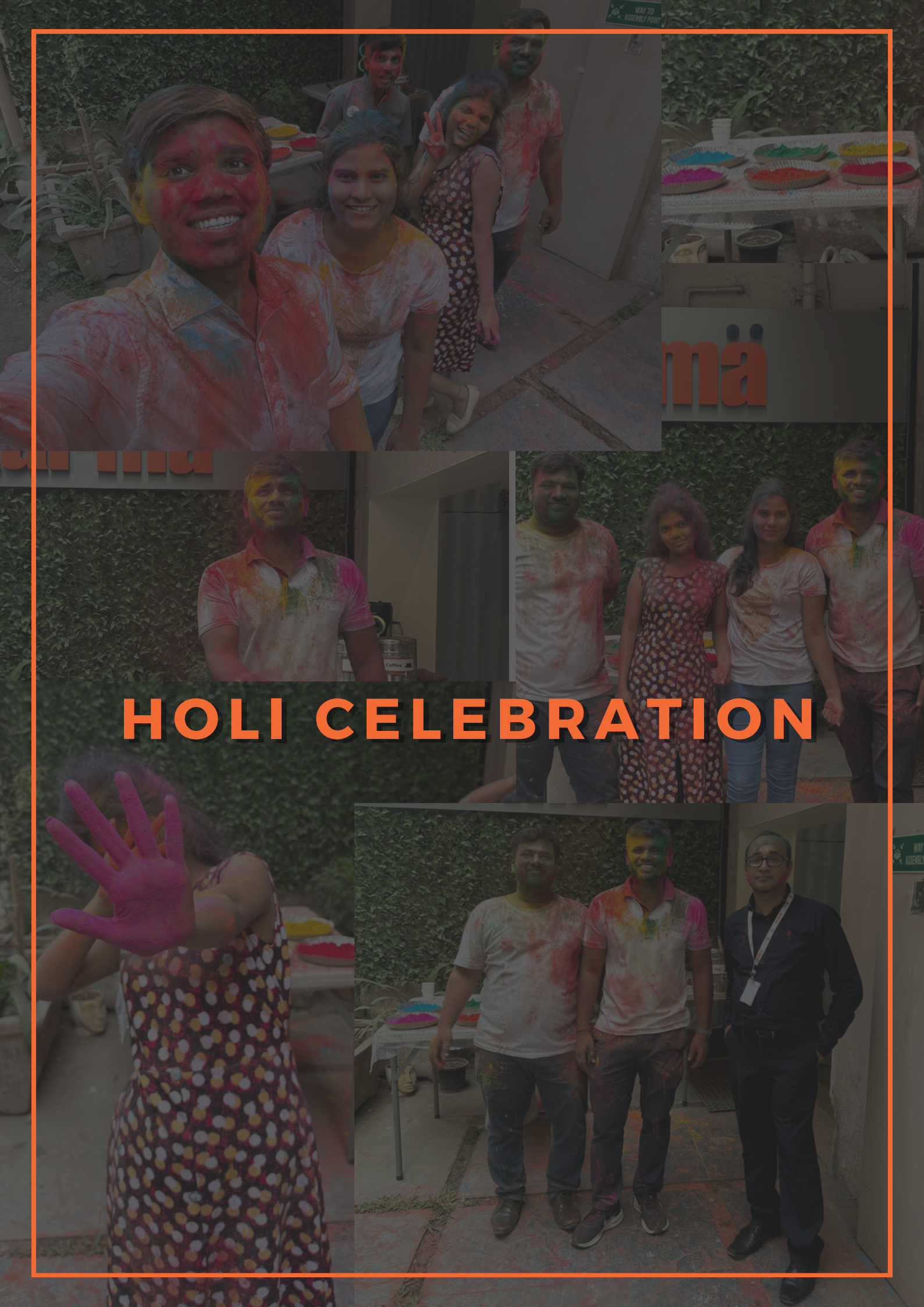
**Key idea:** People who stay in "motion" and believe they can grow are far more successful over time.

Fits perfectly with our call to align personal growth with company goals.

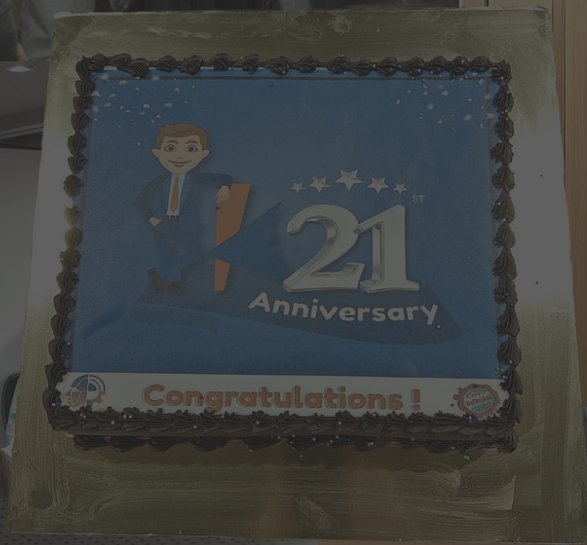
Watch here:

[TED TALK LINK](#)



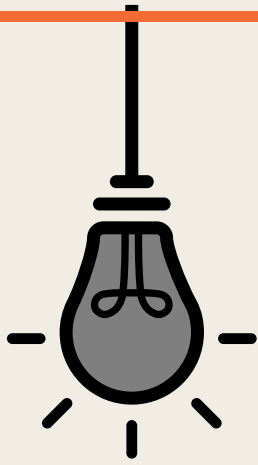


# HOLI CELEBRATION



# 21ST ANNIVERSARY CELEBRATION





# New Onboard



Rupa Jha



Aoshin Manjuran



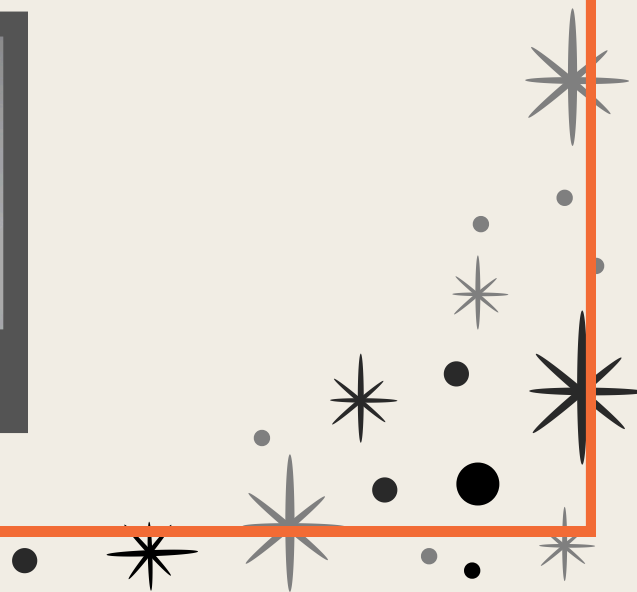
Sakshi Dalvi



Darshana Shikare



Dhanasvi Mistry



# Birthday Recap



RANJEET  
PRAJAPATI



ZUBER KHAN



JAGADISHA K



KAPIL SHARMA



SANTOS DAS



MUGDHA NAIK



MANGESH PAWAR

# EMPLOYEE APPRECIATION



**Turner**

## Divya Bandivadekar

Big thanks to Ms. Divya for her reliable and proactive support in managing our compliance needs. Her professionalism has been a huge plus.

A small suggestion: the payroll team could do earlier checks to ensure timely PT filings. Looking forward to continuing the great collaboration!



## Mansi Patil

We sincerely thank Mansi for her exceptional support to IdeaForge, especially during FY 2025-26. Her dedication, proactive approach, and reliability made a significant impact on our HR operations. We deeply appreciate her commitment and look forward to continued collaboration!



# QUIZ

What's the name of the fastest superhero known for being "in motion"?

A) Superman

B) The Flash

C) Batman

D) Ironman

Which of these phrases best fits "Karma in Motion"?

A) Keep Calm and Carry On

B) Move Fast, Break Things

C) Growth is a Journey

D) Walk the Talk

What's our go-to tool for internal updates and document sharing?

A) WhatsApp

B) Teams

C) OneDrive

D) Google Drive

If your department was a mode of transport, what would it be and why?

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write the answers to - [marketing@karmamgmt.com](mailto:marketing@karmamgmt.com)

# We are Hiring



## Open Position

**KAO - Mumbai**

**Golan Developer - Mumbai**

**Python with AI Developer -  
Mumbai**

**Sales - Bangalore, Delhi,  
Ahmedabad, Noida,  
Mumbai**



**Refer talented candidates and  
receive referral amount !**

