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Monthly Magazine

- December 2024 -

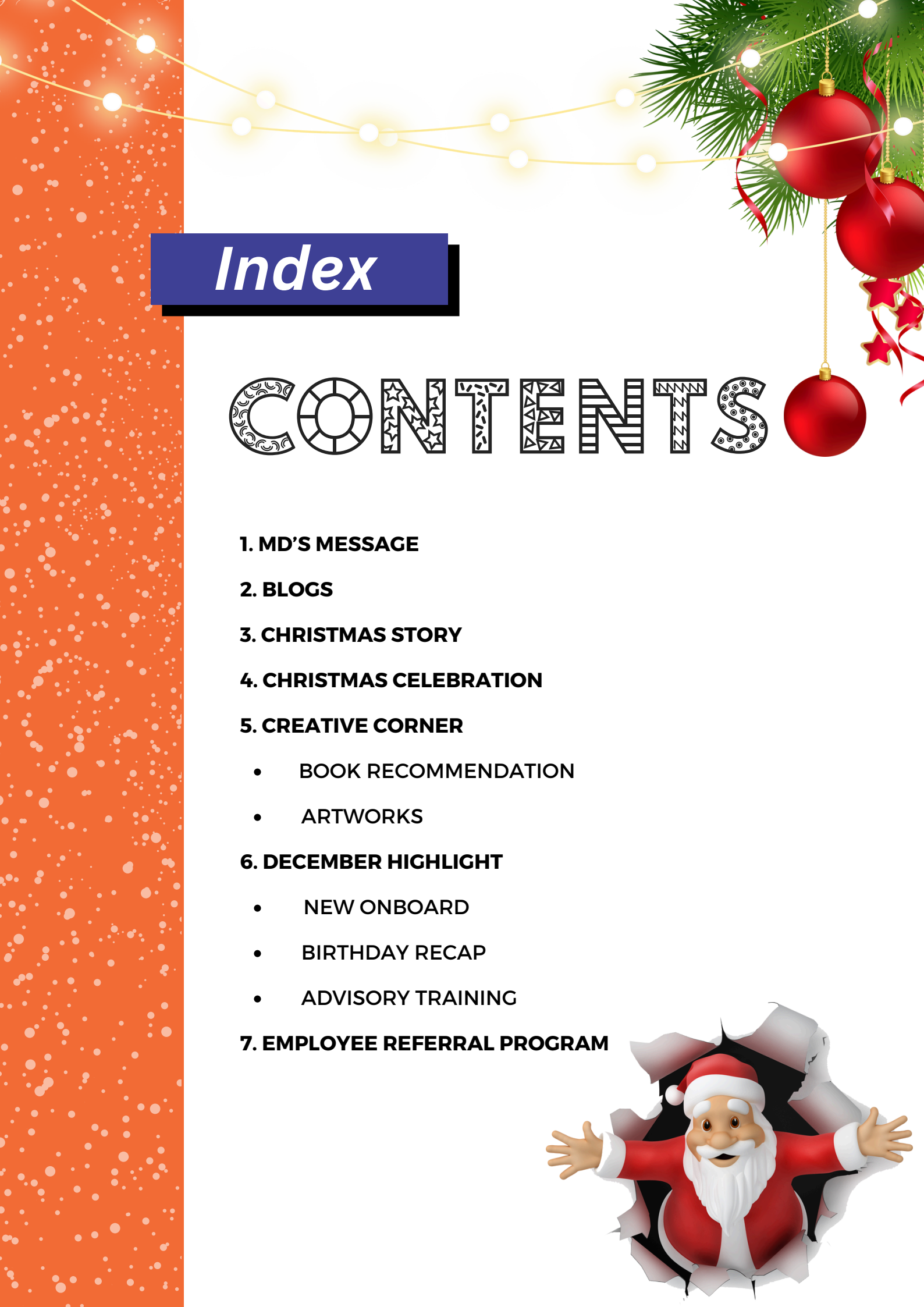
SANWAD

Lights of Joy:

Christmas Cheer & Year-End Reflections

**MERRY
CHRISTMAS**





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MD's Message

Reflecting on 2024, Embracing 2025

As 2024 comes to a close, it's natural to look back and reflect on what has been a year of challenges, growth and valuable lessons. It feels a bit like glancing in the rearview mirror - recognising how far we've come, while understanding the experiences that have shaped us. Now, with 2025 on the horizon, the road ahead stretches wide and full of promise, inviting us to embrace new opportunities and chart our next steps. Inspired by the wisdom of the **Bhagavad Gita** and the **Srimad Bhagavatam**, here are a few guiding principles to help us navigate the year to come.

Guiding Principles for the Year Ahead

1. Clarity of Purpose

“Whatever actions a great person performs, others follow” (Gita 3.21). Setting clear and meaningful goals can inspire not just our own progress but also those around us. Whether in personal or professional life, clarity in our intentions has a ripple effect, motivating others to strive alongside us.

2. Resilience in the Face of Challenges

“A devotee sees every situation as divine mercy” (SB 10.14.8). Every challenge we encounter has the potential to teach us something valuable. By viewing difficulties as opportunities to grow, we can build resilience and turn setbacks into stepping stones.

3. The Strength of Togetherness

“Serving others selflessly is the highest virtue”(SB 1.5.12). Real success is never achieved alone—it is built on trust, collaboration, and a sense of shared purpose. In 2025, let's focus on creating stronger connections and supporting each other's aspirations.

4. Balanced Leadership

“Excellence in action is yoga” (Gita 2.50). True leadership lies in finding balance, leading with purpose while staying grounded. When we approach our responsibilities with calmness and focus, we inspire confidence and set the tone for excellence.

A Cosmic Perspective: Saturn in Pisces

Astrologically, 2025 ushers in Saturn's transition into Pisces. This alignment encourages us to blend creativity with discipline. It's a year to dream boldly but work diligently to bring those dreams to life. Imagination paired with structure can be a powerful combination for achieving meaningful outcomes.

As we step into 2025, let's carry forward the lessons of 2024 with gratitude. The new year offers us a fresh canvas, a chance to refine our goals, strengthen our resilience, and nurture our relationships. By working together and staying focused, we can shape a year filled with purpose, progress, and fulfilment.

Here's to making 2025 a year of inspiration, achievements, and meaningful connections.

Wishing you all a prosperous and rewarding New Year!

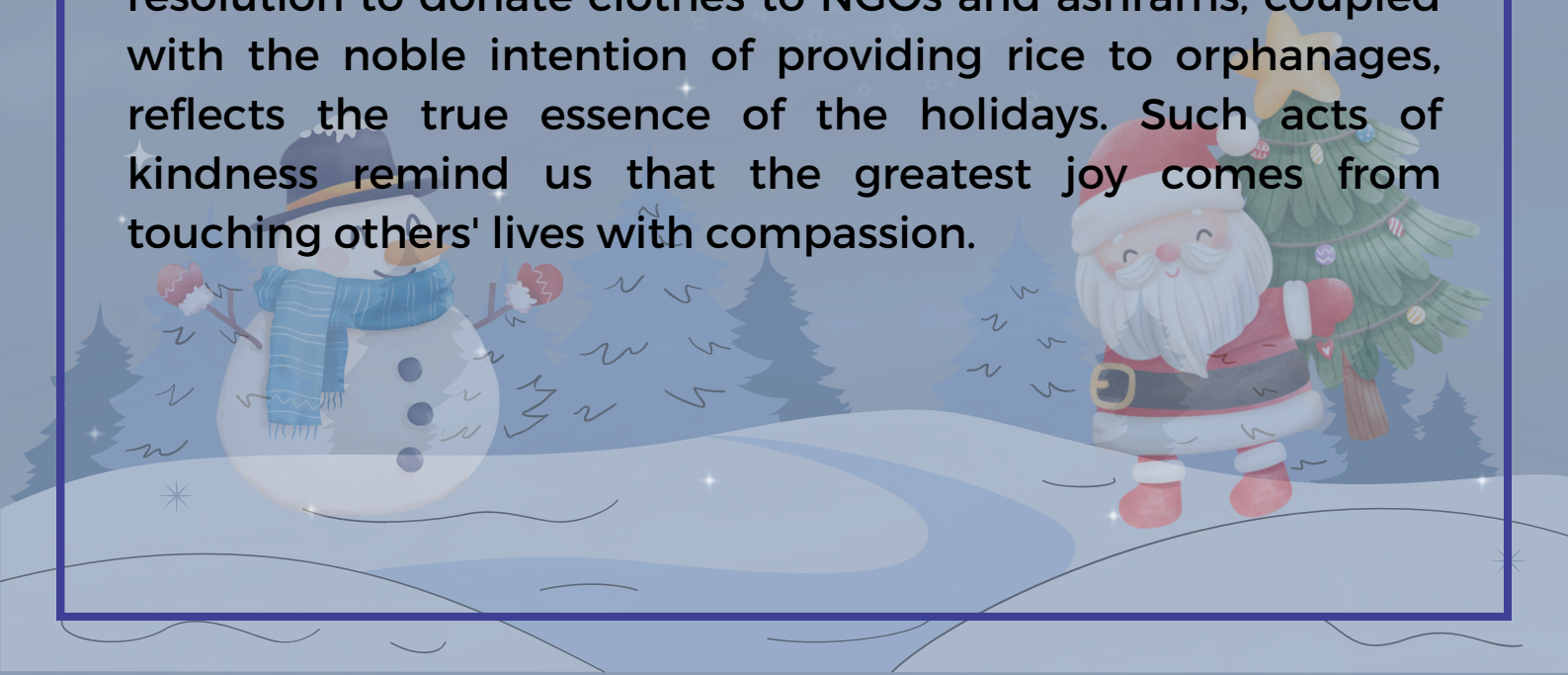
- Pratik Vaidya

Lights of Joy: Christmas Cheer and Year-End Reflections

The holiday season brings a unique blend of tradition, nostalgia, and giving that brightens our lives as we bid farewell to another year. In South Indian homes, the sweet aroma of rice payasam wafts through the air, a cherished dish that marks festive occasions and brings families together. The tradition of visiting Carter Road to admire the twinkling lights and absorb the festive atmosphere has become a cherished annual ritual, while the soft glow of candles adds warmth to home celebrations.

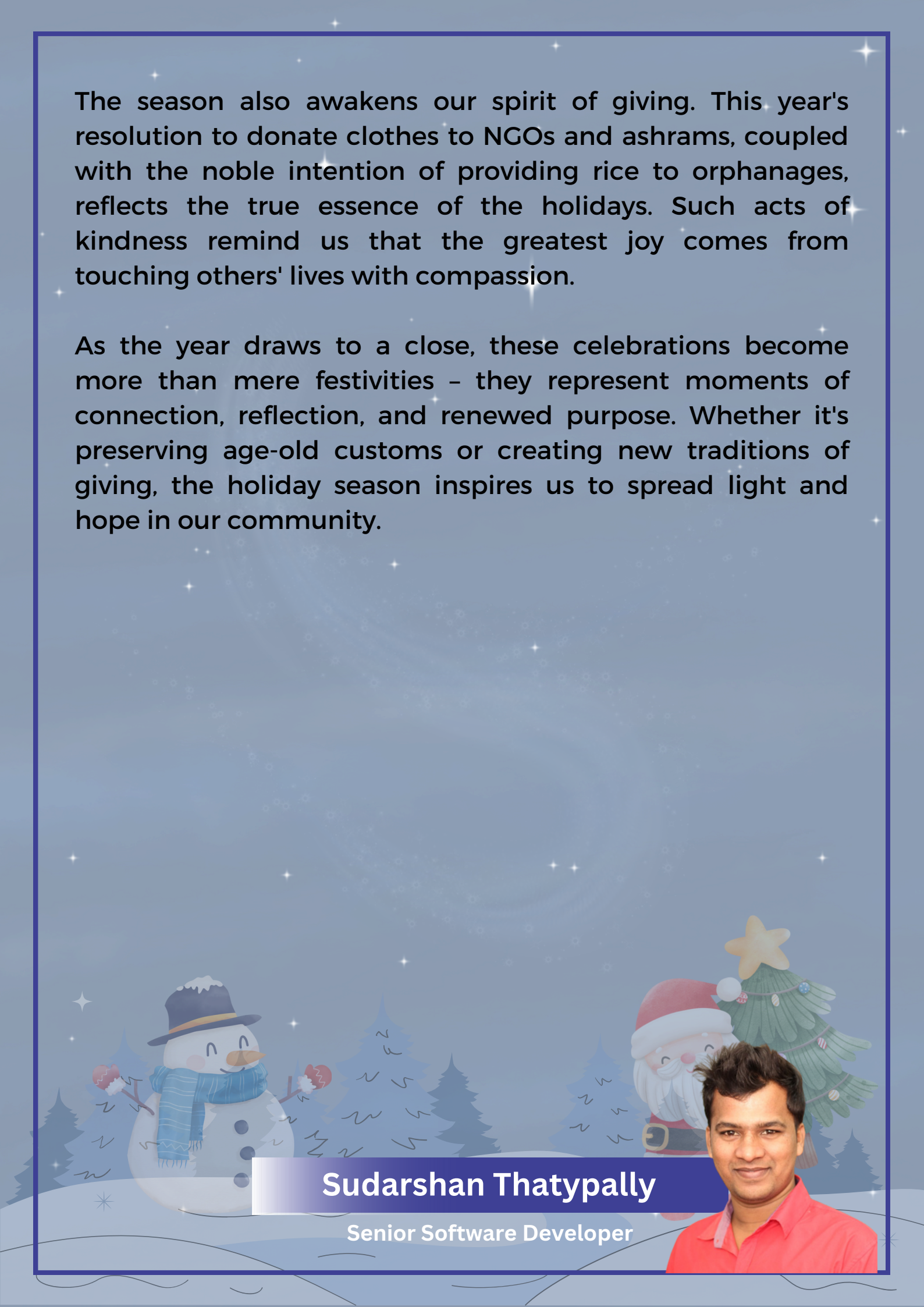
Childhood memories of extended Christmas and New Year breaks remain eternally precious. Those ten-day holidays meant joyful trips to grandparents' homes, where the air was filled with laughter, the crackle of festive fireworks, and the irresistible scent of traditional delicacies. These moments, shared across generations, have woven themselves into the fabric of family tradition.

The season also awakens our spirit of giving. This year's resolution to donate clothes to NGOs and ashrams, coupled with the noble intention of providing rice to orphanages, reflects the true essence of the holidays. Such acts of kindness remind us that the greatest joy comes from touching others' lives with compassion.



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As the year draws to a close, these celebrations become more than mere festivities – they represent moments of connection, reflection, and renewed purpose. Whether it's preserving age-old customs or creating new traditions of giving, the holiday season inspires us to spread light and hope in our community.



Sudarshan Thatypally

Senior Software Developer

Together We Thrive

Working at Karma Global has been a journey of growth, learning and heartfelt connections. What truly stands out about this organization is the unwavering culture of teamwork and collaboration. Every day, I am inspired by colleagues who support each other with genuine care, share their expertise selflessly, and celebrate every success—big or small—together. This camaraderie has not only made my work fulfilling but has also helped me grow in ways I never imagined.

Serving our clients has been more than just a professional responsibility—it's been a deeply personal journey. Collaborating with incredible organizations like **Ferrero, Technova, Qatar Airways, Marsh McLennan, CCIL, Collabera Technologies, Inorbit Malls and Oberoi Foundation** has taught me to think differently, push my boundaries and truly understand the unique needs of diverse businesses. Each interaction has been a lesson in empathy and problem-solving and it's incredibly rewarding to see the positive impact of our efforts.

What touches me the most is knowing that our work goes beyond numbers or deliverables—it helps people, builds trust, and creates meaningful change. Whether it's solving a client's pressing challenge or supporting their growth, every success feels personal because it's rooted in genuine partnerships.

As I look back, my heart swells with gratitude for the incredible team that has walked this journey with me and the clients who have trusted us. Karma Global is more than just a workplace—it's a family, a community and a place where dreams and aspirations take flight. Here's to continuing this journey of purpose, connection and shared success.

Kinjal Zatakia

Senior Executive



The Birth of Jesus



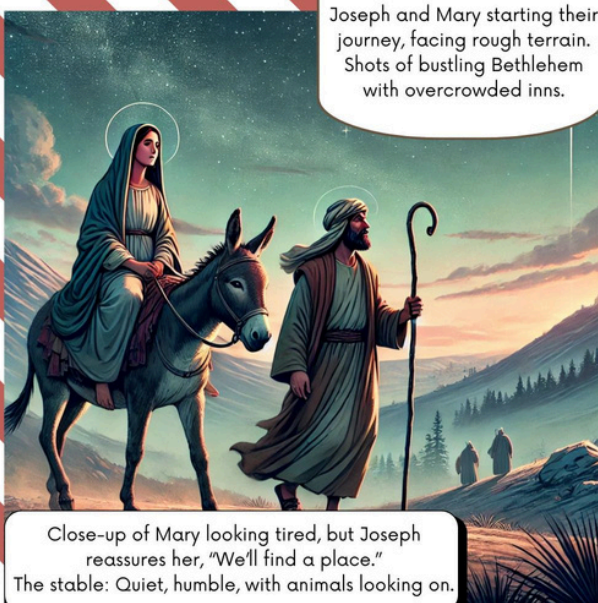
A prophet (Isaiah) standing before a crowd, proclaiming the coming of a Savior

Visuals of a troubled world in need of hope, with a soft focus on a glowing star.



Mary praying in her home when Gabriel appears. Close-up of Gabriel saying, You will conceive and bear a son, and He will be called the Son of the Most High.

Mary's humble acceptance: Let it be done to me according to your word." Joseph's dream: An angel explaining Mary's divine pregnancy and comforting him.



Joseph and Mary starting their journey, facing rough terrain. Shots of bustling Bethlehem with overcrowded inns.

Close-up of Mary looking tired, but Joseph reassures her, "We'll find a place." The stable: Quiet, humble, with animals looking on.



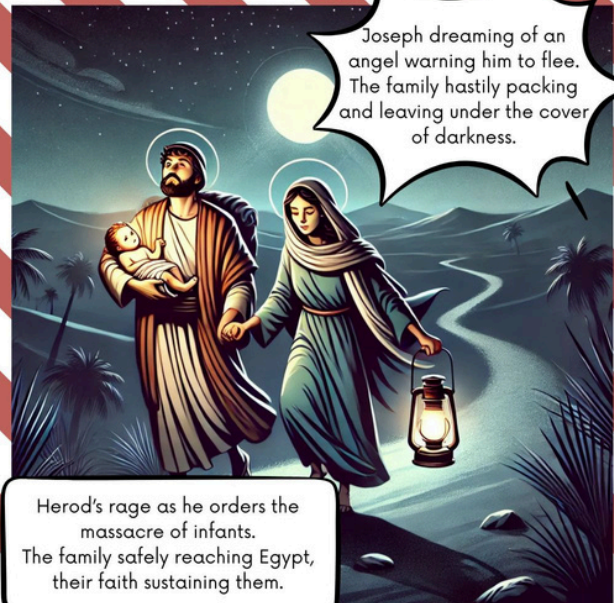
Mary holding baby Jesus with Joseph by her side. A bright star appearing in the sky, signaling His birth

Shepherds in a field, startled by an angel proclaiming the good news. Shepherds rushing to the stable and kneeling before Jesus.



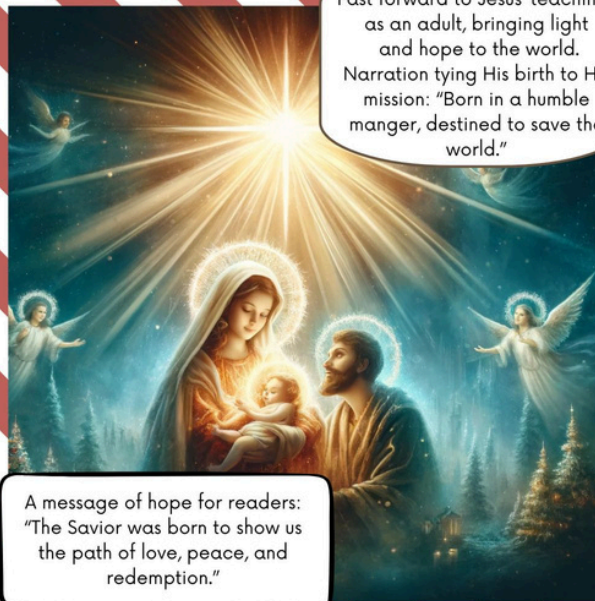
The Magi studying the star in the East and deciding to follow it. Arrival in Jerusalem: King Herod's scheming expression as they inquire about the new king

The Magi reaching Bethlehem, presenting gifts of gold, frankincense, and myrrh. A dream warning the Magi not to return to Herod.



Joseph dreaming of an angel warning him to flee. The family hastily packing and leaving under the cover of darkness.

Herod's rage as he orders the massacre of infants. The family safely reaching Egypt, their faith sustaining them.



Fast forward to Jesus' teachings as an adult, bringing light and hope to the world. Narration tying His birth to His mission: "Born in a humble manger, destined to save the world."

A message of hope for readers: "The Savior was born to show us the path of love, peace, and redemption."



CHRISTMAS CELEBRATION





Creative corner

BOOK

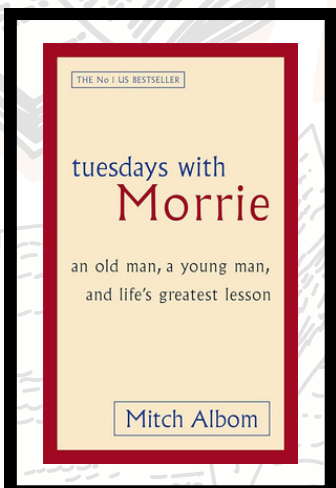
RECOMMENDATION !



Imagine a cozy family Christmas gone terribly wrong. Wealthy old Simeon Lee, a man with a lot of money and a lot of enemies (even within his family), invites everyone to his estate for the holidays. But before the presents can even be opened, Simeon is found dead in his locked room. Who did it? And how? Enter Hercule Poirot, the famous detective with a knack for solving the unsolvable. As Poirot digs into the tangled web of secrets and grudges, he uncovers clues that will leave you guessing until the very end. It's a classic murder mystery with just the right amount of holiday spirit to keep you on the edge of your seat.

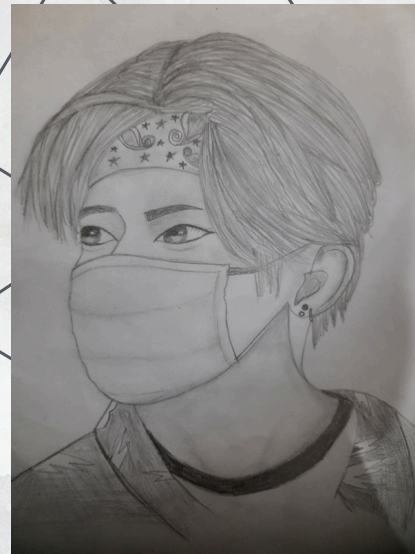
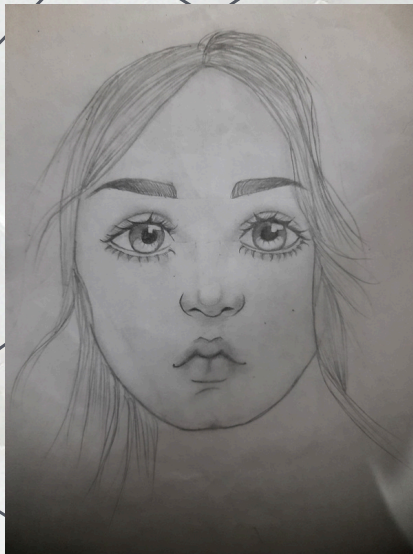


Have you ever wanted to do something creative but held back because you were scared of failing? Maybe you've always wanted to paint, write, or start a new hobby but didn't feel "good enough." In *Big Magic*, Elizabeth Gilbert reminds us that creativity is for everyone—not just artists or professionals. She shares stories from her own life and others to show how you can live a more creative, fulfilling life by embracing curiosity and letting go of fear. Think of it as a pep talk from a friend who believes in you and wants you to go for it, no matter what.



This is a story about life's most important lessons, taught by a teacher who's facing his own death. Mitch Albom reconnects with his old college professor, Morrie Schwartz, who is battling a terminal illness. They start meeting every Tuesday, and their conversations turn into lessons about everything that really matters—love, family, forgiveness, and finding joy in the little things. It's like having a heartfelt chat with a wise grandparent who's seen it all and wants to share their best advice. This book will make you laugh, cry, and reflect on what truly makes life meaningful.

ARTWORKS



Ranjeet Prajapati

Manager



Birthday Recap



SANJORI KAMBLE



POONAM LINGAYAT



DIPTI GHADI



RAHUL GAWADE



ASHISH TALEKAR



PRIYA HADPAD



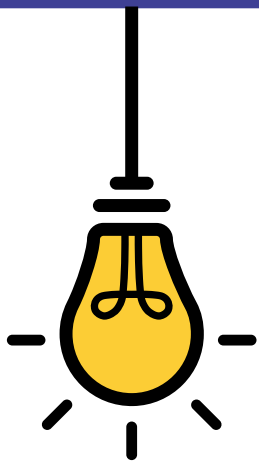
MOHAMMAD SHAROON



PRIYANKA GAUR

Birthday Celebration





New Onboard

Pranjal Kasare



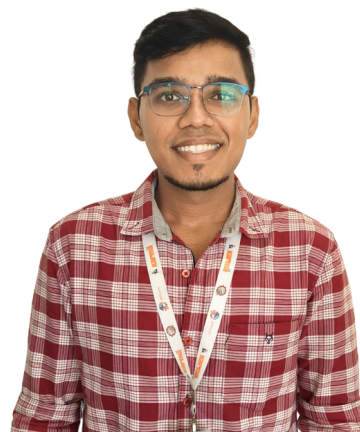
Dipika Deve



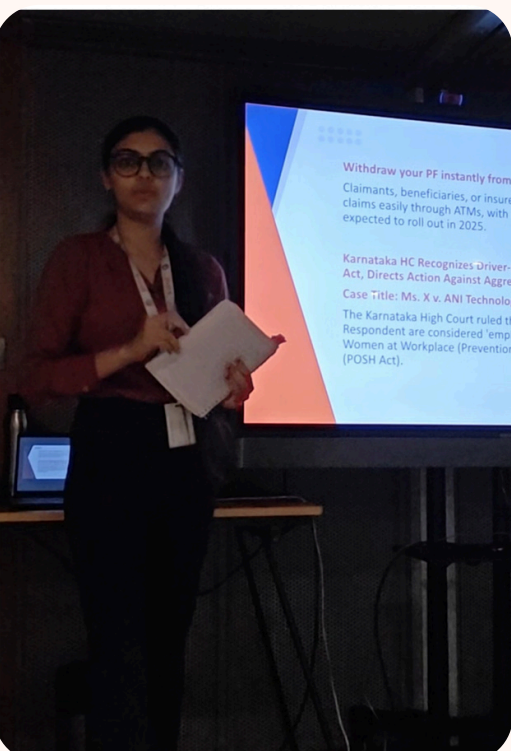
Raghulkumar



Niket Chalke



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