Monthly Magazine
- DECEMBER 2025 -

# SANWAD

## Rise 2025: A Year of Momentum

karma™
Management Global Consulting Solutions Pvt.Ltd.

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# MD's Message

# A Year That Moved Us Forward

**Moments @ Karma**
As the year draws to a close, December gives us the space to reflect with gratitude and purpose.

**2025 has been a year of momentum for Karma Global.**
A year defined by resilience, collaboration and meaningful progress. Every challenge strengthened our resolve and every milestone reminded us of the power of working together.

What truly set this year apart was not just what we achieved but how we achieved it. Across teams and functions, we moved forward with shared ownership and a strong commitment to excellence. From navigating complex compliance landscapes to embracing technology-led solutions, our people remained the driving force behind every success.

This festive season is also a moment to pause and appreciate the unseen efforts, quiet wins and everyday contributions that shape our culture. I extend my heartfelt thanks to every member of the Karma Global family for your dedication, integrity and trust.

As we look ahead to 2026, we do so with confidence and optimism. The momentum we have built this year is our foundation for greater impact, smarter growth and continued innovation.

**Together, we rose. Together, we'll soar.**

**– Pratik Vaidya**

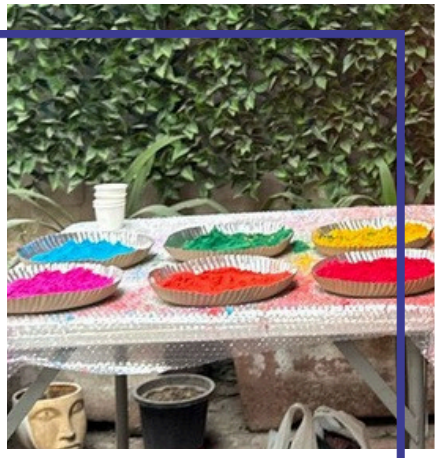
RECAP

# REPUBLIC DAY

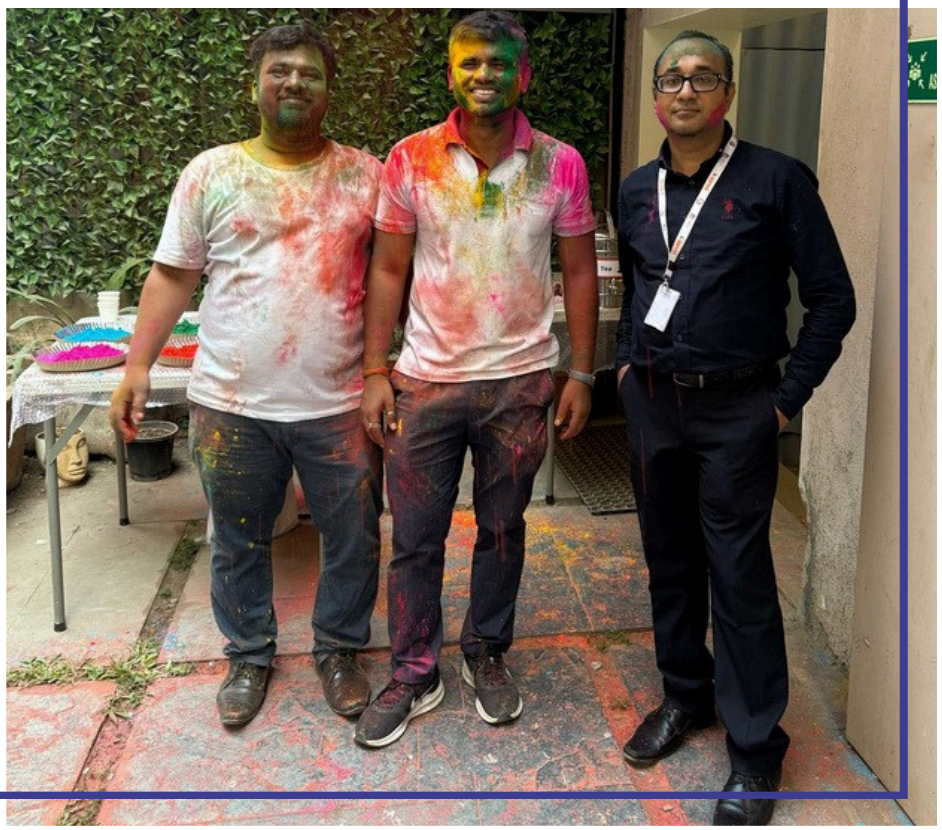
#26THJANUARY

# VALENTINE CELEBRATION

# WOMEN'S DAY CELEBRATION



# HOLI CELEBRATION



# 21ST ANNIVERSARY CELEBRATION

# YOGA DAY

# UMBRELLA PAINTING COMPETITION

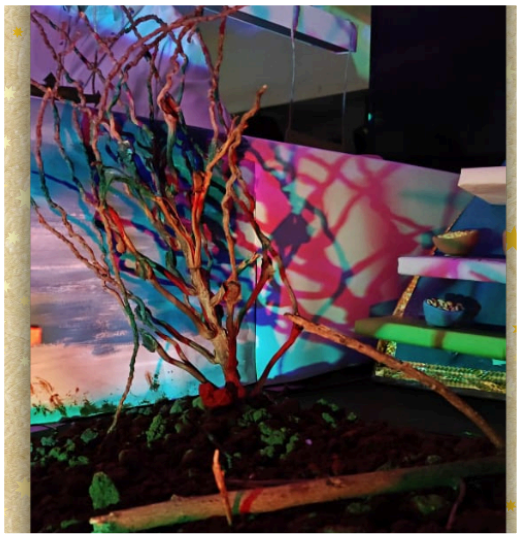
# A NORMAL DAY IN

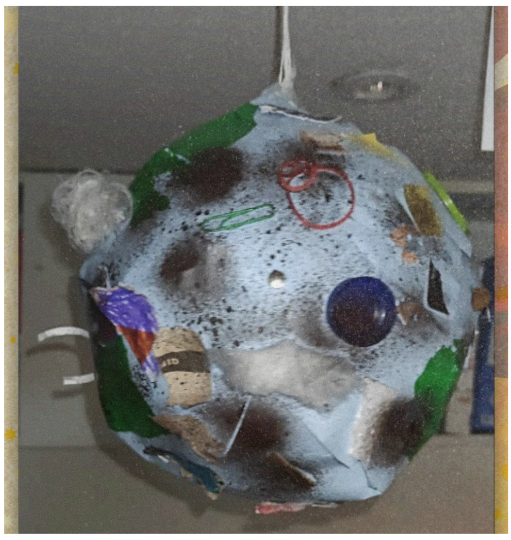
## CORPORATE LIFE

# INDEPENDENCE DAY CELEBRATION

# NAVRATRI CELEBRATION

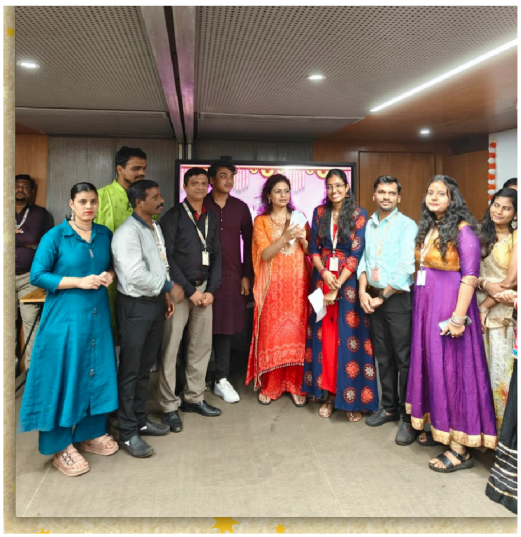
# NAVRATRI BAY DECORATION





# Navratri Bay Decoration

## GIFT DISTRIBUTION



# DIWALI PARTY CELEBRATION

# WORLD MENTAL HEALTH DAY SESSION

# MOMENTS OF RECOGNITION – 2025

# BEYOND THE DESK

# Success Story

Jagadisha K's success is built on consistent hard work and dedication. Balancing study and work day and night. He stayed focused on his goal and has successfully cleared LLB (Law).

He is now a member of the Bar Council. Jagadisha is qualified to provide legal advice, practice as an advocate and represent clients in court, including handling company and labour-related legal matters. His journey proves that hard work always pays.

**Jagadisha K**

# Client Testimonial

★★★★★

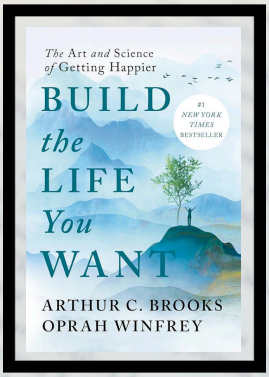
Excellent work meeting a tight 24-hour deadline with urgency and ownership. Your efforts ensured compliance and helped the client avoid penalties. Great job representing the organization.

**Dhanashri Potdar**
Manager Compliance

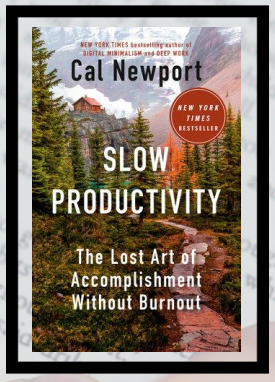
# BOOKS

RECOMMENDATIONS

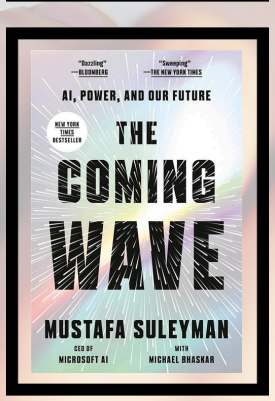
## Stories That Spark Something



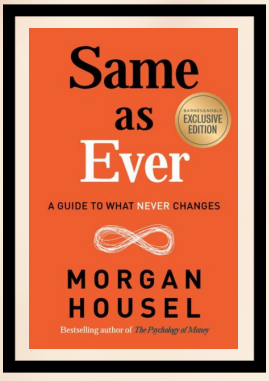

**Build the Life You Want – Arthur C. Brooks & Oprah Winfrey (2023–24)**
A modern guide to happiness, resilience, and purpose - ideal for year-end reflection and personal reset.
Best for: Professionals seeking balance, clarity and emotional intelligence.




**Slow Productivity – Cal Newport (2024)**
Challenges the hustle culture and reframes productivity around sustainability and meaningful work.
Best for: Knowledge workers, leaders and high-performance teams.




**The Coming Wave – Mustafa Suleyman (2024)**
A sharp, future-facing book on AI, power, and responsibility - highly relevant for Karma Global's tech-led journey.
Best for: Leadership, technology and policy thinkers.




**Same as Ever – Morgan Housel (2024)**
Explores timeless human behaviours that remain unchanged—even as the world evolves.
Best for: Strategic thinking, decision-making, and leadership perspective.

# Thoughts to Carry Forward

Growth begins the moment we choose responsibility over comfort.

Progress is rarely loud—it's built quietly through consistency.

Clarity is the most underrated form of confidence.

Small improvements, repeated daily, create lasting change.

Consistency turns potential into performance.

Not every effort shows results immediately but every effort counts.

# NEW ONBOARD DECEMBER

PRAJAKTA PATIL

STEFINA PAULY

CALEB SALVI

# BIRTHDAY RECAP - NOV/DEC

SONAL KOLEKAR

DIPIKA DEVE

KINJAL ZATAKIA

DARSHANA SHIKARE

PRIYANKA GUGALE

SHIKHA SHARMA

MD SALMAN O M

PRAKASH PACHKUDE

SANJORI KAMBLE

POONAM LINGAYAT

DIPTI GHADI

RAHUL GAWADE

MOHAMMAD SHAROON

# Birthday Celebration
# November

# We are Hiring

## Open Positions

- KAO IMPLANT- MUMBAI
- SALES MANAGER - PAN INDIA
- ADVISORY INTERN - MUMBAI
- ASSOCIATE MANAGER - MUMBAI
- HELPDESK - MUMBAI
- TEAM LEAD MARKETING - MUMBAI
- GRAPHIC DESIGNER & VIDEO EDITOR - MUMBAI
- INTERN IT - MUMBAI

**Refer talented candidates and receive referral amount !**