

SANWAD

Diwali Spark: Igniting Passion and New Beginnings



शुभ दीपावली

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MD's Message

Lighting the path of Compliance and Integrity during Diwali

Diwali, the festival of lights reminds one of eternal victory of good over evil, truth over falsehood, and integrity over dishonesty. In this regard, there are lessons of ethical practice and compliance in the business world that seem to go beyond the festivities.

While homes are cleaned and illuminated on Diwali, business operations need to be cleansed of dubious activities if transparency and rule compliance is not followed. Compliance is not just about laws; it is more about cultivating a culture of trust and equity, much like the steady flame of the diya that casts light without prejudice.

Diwali also celebrates responsibility-just like what the festivities embodies: the fine balance between joy and responsibility. Ethical business practices expect much the same: honoring commitments, treating workers and stakeholders with respect, and making decisions that are just and sustainable.

It reminds one to stop and reflect. Are our actions in harmony with our values? Are we lighting a path for others to follow by doing what's right? The same as families join in celebration, organizations flourish when leaders and teams come together around the shared purpose of doing what's right.

On this Diwali, may integrity illuminate the path of your business decisions, so honesty lights every nook of your operations.

- Pratik Vaidya

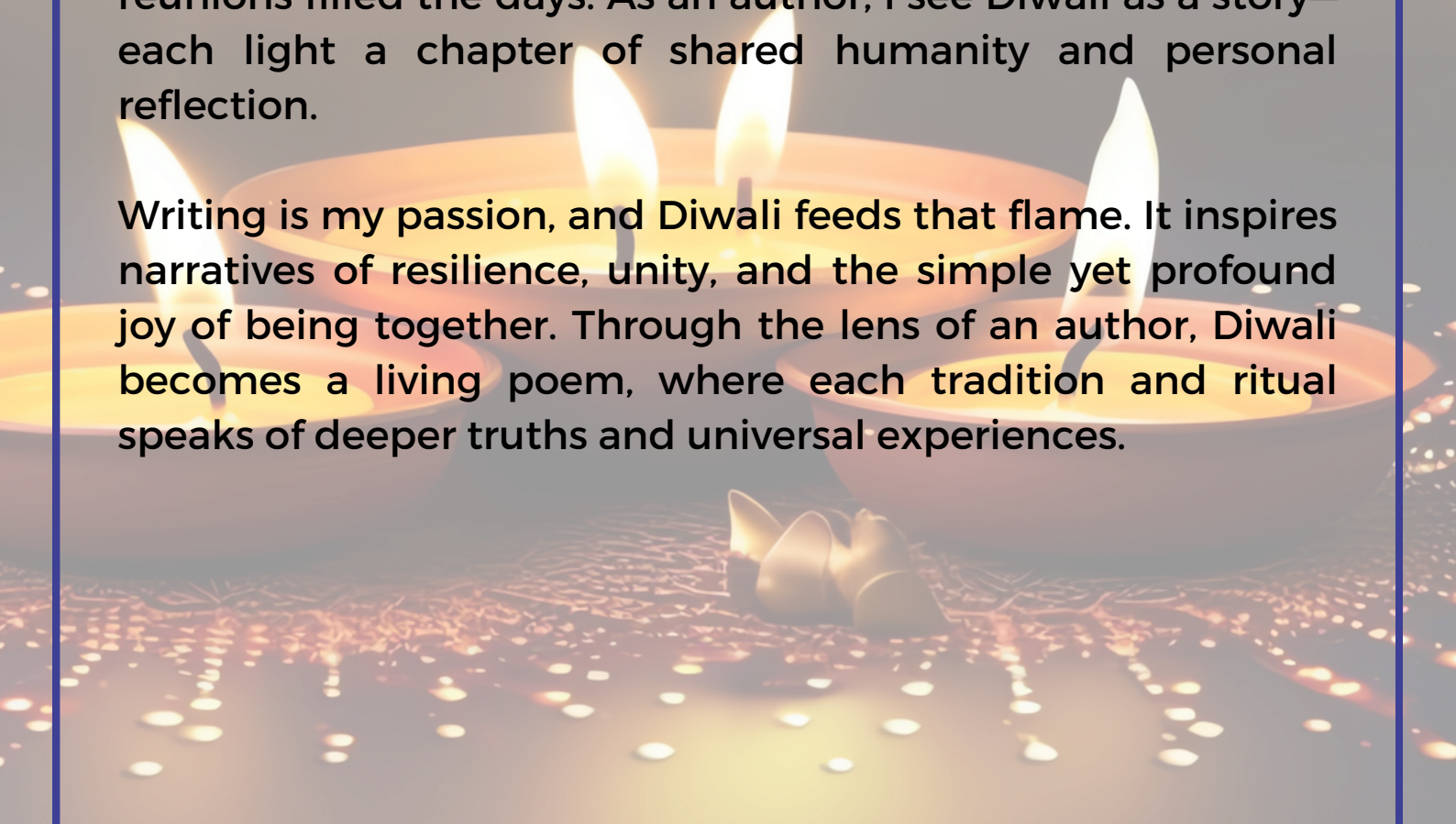
Diwali: A Tapestry of Light & Meaning

Diwali, the Festival of Lights, the glory of India, casts a warm glow not only across India but around the world. This radiant celebration symbolizes the triumph of light over darkness, knowledge over ignorance, and good over evil. Homes sparkle with diyas and rangoli, while the air fills with the sound of laughter and joy.

For the world, Diwali is a reminder of the universal values of peace, prosperity, and hope. It's a time when communities come together, transcending cultural boundaries, to share in the light of togetherness and goodwill.

To me, Diwali is more than a festival; it is a tapestry of memories and emotions. Each flickering lamp rekindles moments of my childhood, where the anticipation of fireworks, the aroma of festive sweets, and the joy of family reunions filled the days. As an author, I see Diwali as a story—each light a chapter of shared humanity and personal reflection.

Writing is my passion, and Diwali feeds that flame. It inspires narratives of resilience, unity, and the simple yet profound joy of being together. Through the lens of an author, Diwali becomes a living poem, where each tradition and ritual speaks of deeper truths and universal experiences.



The essence of Diwali lies in the love and warmth people share, providing rich material for any writer. Stories born from this festival are infused with the spirit of generosity and community. Even for those alone in another country, Diwali bridges distances, bringing people together to dress up, light up their surroundings, and fill the streets with joy.

Diwali illuminates not just our surroundings but our hearts and minds, encouraging us to spread light, share happiness, and craft stories filled with hope and love. This is the joy every writer aspires to convey to their readers. No matter when someone reads these stories, they will be able to reminisce about their cherished Diwali memories, feeling the warmth and spirit of the festival once again.



Sadaf Khan

Advisory Manager

A Rangoli and it's story behind it

Among the cherished traditions of the season, rangoli takes center stage at the entrance of each home, crafted with intricate designs and brilliant colors.

Rangoli during Diwali symbolizes much more than decoration; it embodies the welcoming of blessings, prosperity, and positive energy. It is believed that Goddess Lakshmi, the deity of wealth and prosperity, is drawn to these beautiful patterns and brings her blessings upon the household. The colors and designs are thought to drive away darkness and invite light and good fortune.

Beyond its symbolic meaning, rangoli is also a tradition that connects people. The ritual of creating rangoli often brings families and communities together, fostering unity as they collaborate on each unique design. Passed down through generations, it represents cultural heritage, with each region having its styles and variations.

So, each Diwali, as the colors of rangoli brighten doorsteps and courtyards, they do more than just beautify the space they illuminate homes with hope, tradition, and the spirit of togetherness that defines the festival.

Simran Sonkar

Administration Executive



DIWALI

CELEBRATION

BOLLYWOOD DAY



RANGOLI COMPETITION



MEHANDI COMPETITION





Creative corner

BOOK

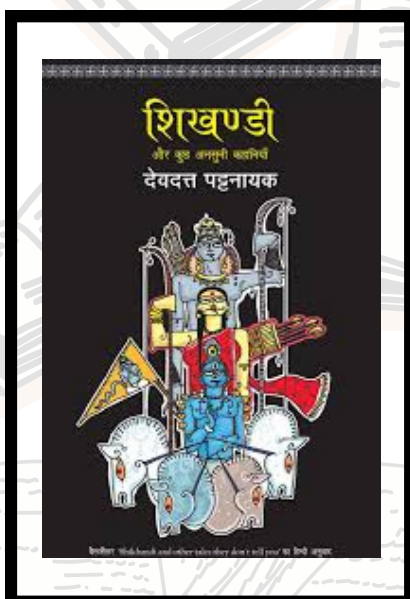
RECOMMENDATION !



Becoming Michelle Obama - is a bestselling memoir detailing her journey from her Chicago childhood to her role as First Lady. It highlights resilience, identity, and empowerment, offering an inspiring look at her life and leadership.

Priya Hadpad

HR Executive

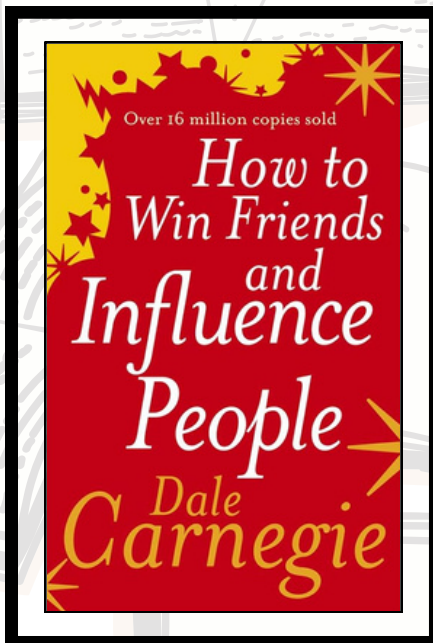


Shikhandi And Other Tales They Don't Tell You by Devdutt Pattanaik is a must-read that explores gender fluidity, queer identities, and societal norms in Indian mythology, highlighting inclusivity and challenging patriarchal stereotypes.

Mudra Dave

Marketing Executive

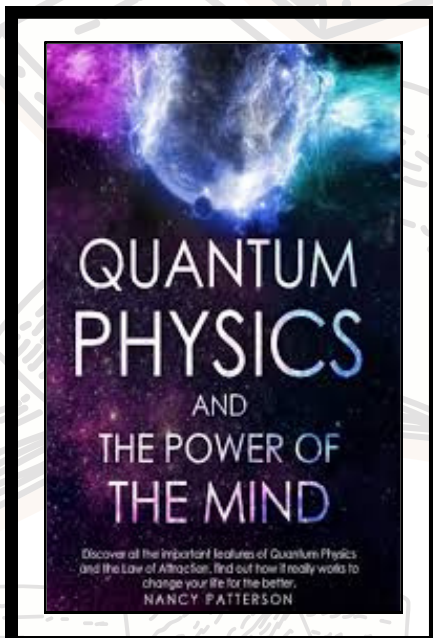




How to Win Friends and Influence People - Master the art of interpersonal relationships by showing genuine interest, listening actively, and treating others with respect and kindness.

Harsh Parikh

Finance Head



Quantum physics and the power of the mind - Explore how focused thoughts and observation might influence reality, blending science with personal empowerment

Archit Kulkarni

Vice President of Audit

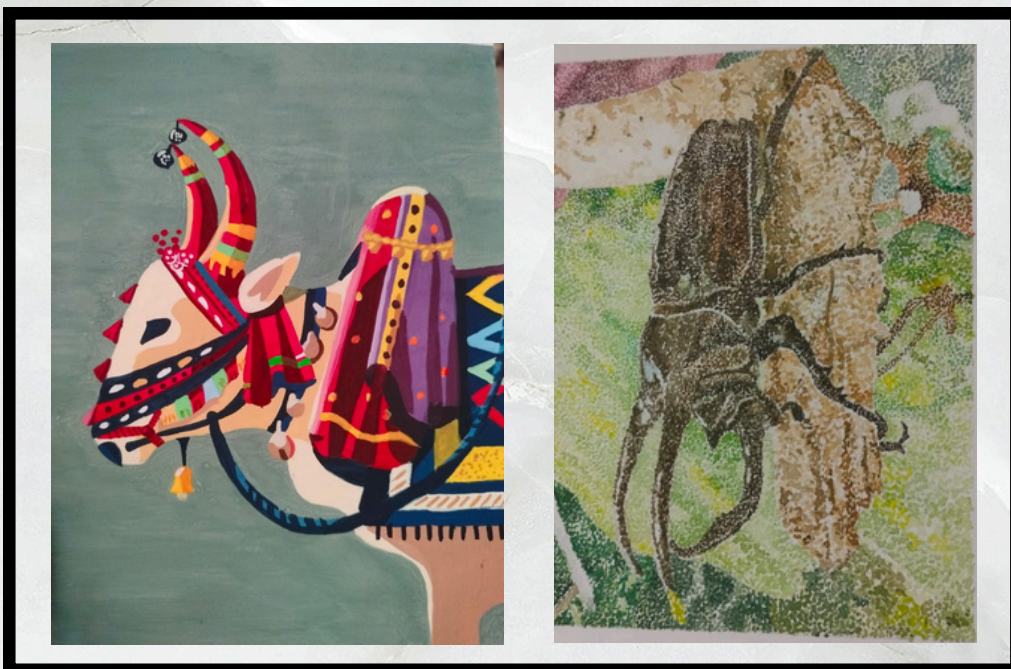


ARTWORKS



Rahul Gawde

Account Assistant



Mansi Patil

Senior Manager Payroll

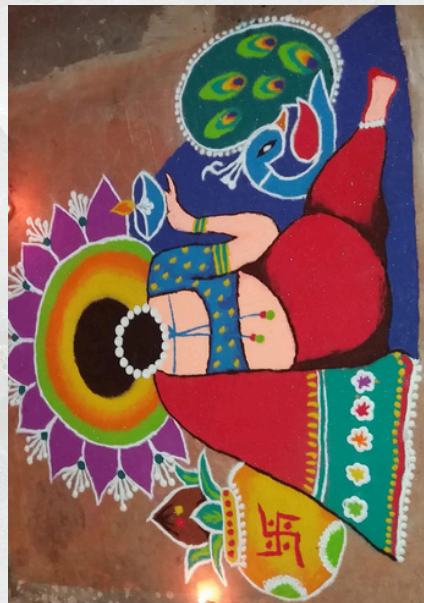


ARTWORKS



Gayatri Iyer

Senior Legal Executive



Simran Sonkar

Administration Executive



Birthday Recap



SADAF KHAN



AKSHAYA MANJREKAR



PREMESH GURAV



DIVYA
BANDIVADEKAR



PREM R



JESSIKA VELANI



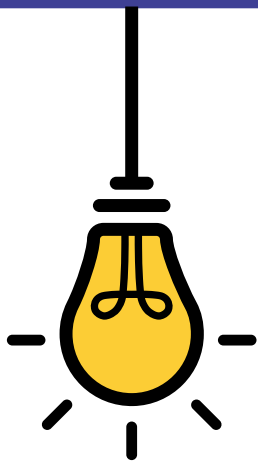
VIKRANT PANGARKAR



MITHUN DUTTA

Birthday Celebration





New Onboard

Vidhi Brahmbhatt



Umesh D



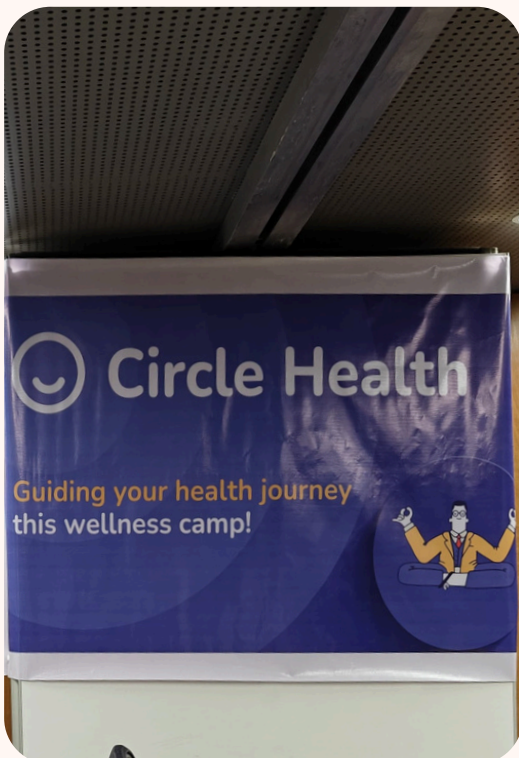
Roshan Yedre



Sanjori Kamble



DENTAL CAMP



CLIENT TESTIMONIAL



dentsu

Pradumn Sharma

Here's my feedback for Pradumn Sharma.

Prior to April 2024, we were facing a lot of issues with the new SPOC after a long wait we got our SPOC changed over to Pradumn somewhere in mid-April 2024.

Pradumn was quick to adapt to our requirements and our working style. He is clear in his communication most of the time, good with follow-ups and ensures timely closure of open ticket issues, quick response and acknowledging the emails. He is dependable & good with co-ordination. There are a few experiences that have been improved and many more in future that I'm sure Pradumn will be able to improve for us.

I wish that we could have more people like Pradumn in the team to improve our experience.



Pradumn Sharma

As per our co-ordination with you related to PWC online compliances & filing of returns is smoothly taken care by you. We are happy working with you.



We are Hiring

Open Positions

- KAO - Mumbai, Delhi, Bangalore
- Sales - Mumbai, Delhi, Bangalore, Ahmedabad
- Payroll & Challans Executive - Mumbai



**Refer talented candidates and
receive referral amount !**

