

Minimum Wages to Construction Workers

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Under the provisions of the Minimum Wages Act, 1948, both the Central and the State Governments are the appropriate Government in their respective jurisdiction. The Scheduled employments and minimum rates of wages fixed in terms of section 4 of the Act in respect of any scheduled employment including construction may vary from one jurisdiction to another, in different localities within a jurisdiction and in different classes of work in the same scheduled employment. The current minimum rates of wages as applicable to the employees engaged in the employment of construction under the jurisdiction of the Central Government are at **Annexure**. The minimum rates of wages in respect of the State jurisdictions are not centrally maintained. Authorities statutorily appointed for the purpose by the appropriate Governments, i.e. the Central Government and the State Governments, are entrusted with the responsibility to enforce the provisions of the Minimum Wages Act, 1948, including payment of prescribed minimum wages. The enforcement in the Central sphere is secured through the inspecting officers of the Chief Labour Commissioner (Central) commonly designated as Central Industrial Relations Machinery (CIRM) and in the State Sphere through the State Enforcement Machinery. The designated inspecting officers conduct regular inspections and in the event of detection of any case of non-payment or under-payment of minimum wages, they direct the employers to make payment of the shortfall of wages. In case of non-compliance, penal provisions prescribed under Section 22 of the Act are taken recourse to.

This information was given by Shri Rameswar Teli, Minister of State, Ministry of Labour & Employment in Lok Sabha today.

Annexure

Statement showing current rates of minimum wages for employees engaged in the employment of construction in the Central Sphere on account of revision of VDA on 01.10.2021.

Name of Scheduled Employment	Category of Worker	Minimum rates of wages per day (in Rs.) including V.D.A as last revised on 01.10.21		
		Area-A	Area-B	Area-C



Construction^	Unskilled	654	546	437
	Semi-Skilled/Unskilled Supervisory	724	617	512
	Skilled/Clerical	795	724	617
	Highly Skilled	864	795	724

^Employees engaged in the employment of construction or maintenance of Roads or Runways or in Building Operations including laying down Underground Electric, Wireless, Radio, Television, Telephone, Telegraph and Overseas Communication Cables and similar other Underground Cabling Work, Electric Lines, Water Supply Lines and Sewerage Pipe Lines.

BY/IG