

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT
o/o DEPUTY APPRENTICESHIP ADVISER



Skill India
कौशल भारत - कुशल भारत

No. 7789/DoT/ATS/LAB/CIR/2023/ 217.

Puducherry, the 2 MAY 2023

NOTICE

Sub: ATS- Revised rate of stipend to the Apprentices engaged under Apprenticeship Act 1961 - Reg.

Ref: Gazette of Puducherry No.45 dated 25-04-2023 published the order No. 7789/DoT/ATS/LAB/GAZ/2023/167 dated 18-04-2023 of the Labour Department, Puducherry.

Attention is drawn to the order cited under reference above, wherein the minimum rate of stipend for the Apprentices engaged under Apprenticeship Act 1961 have been revised by the Government of Puducherry. The revised rate of Stipend is given below.

Sl. No.	Category	Minimum Amount of Stipend
1	School pass-outs (class 5th - class 9th)	5000 per month
2	School pass-outs (class 10th)	6000 per month
3	School pass-outs (class 12th)	7000 per month
4	National or State Certificate holder	7000 per month
5	Technician (vocational) apprentice or Vocational Certificate holder or Sandwich Course (Students from Diploma Institutions)	7000 per month
6	Technician apprentices or diploma holder in any stream or sandwich course (students from degree institutions)	8000 per month
7	Graduate apprentices or degree apprentices or degree in any stream.	9000 per month

Note:

(1A) In the case of Skill Certificate Holder, stipend payable per month shall be as per his/her educational qualification as mentioned in the table above.

(1AA) During the second year of apprenticeship training, there shall be an increase of 10 per cent. in the prescribed minimum stipend amount and further 15 per cent. increase in the prescribed minimum stipend amount during the third year of apprenticeship training.

...2/-

(1AAA) In the case of National or State Certificate holder, the period of training already undergone by him or her in a school or other institution recognized by the National Council or State Council, shall be taken into account for the purpose of determining the minimum payable rate of stipend.

(1AAAA) In the case of Fresher apprentice, during Basic Training for a period up to three months, the stipend amount to be paid by the establishment shall be 50 Per cent. of the prescribed stipend. Further, in case of simultaneous Basic Training (BT) and On-the-Job Training, full amount of the stipend is to be paid.”

2. All the Establishments/Offices covered under the Apprenticeship Act 1961 are hereby directed to implement the said order immediately without fail.

Note: (i) Non-payment of stipulated minimum rate of stipend is a violation under sub section (1) & (2) of Section 13 of Apprenticeship Act 1961.

(ii) Employer contravenes the provisions of this Act relating to the number of apprentices which he is required to engage under the sub section (1), (1A) and under sub section (2) of section 30 of the Apprenticeship Act, 1961 shall be penalized with fine.


(P SARAVANAN)

Deputy Apprenticeship Adviser

To

The Employer/Heads of Department/Office concerned

Copy to:

1. The Webmaster, Labour Department with a request to publish in the website. - Computer
2. Notice Board.

Copy submitted to:

1. The State Apprenticeship Adviser, Labour Department, Puducherry.



புதுச்சேரி மாநில அரசிதழ்

La Gazette de L'État de Poudouchéry

The Gazette of Puducherry

PART - I

சிறப்பு வெளியீடு

EXTRAORDINAIRE

EXTRAORDINARY

அதிகாரம் பெற்ற
வெளியீடு

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No.	45 Poudouchéry	Mardi	25	Avril	2023 (5 Vaisakha 1945)
No.	Puducherry	Tuesday	25th	April	2023

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT
OFFICE OF THE DEPUTY APPRENTICESHIP ADVISER

No. 7789/DoT/ATS/Lab./GAZ/2023/167.

Puducherry, dated 18th April 2023.

ORDER

In exercise of the powers conferred under sub-section (1) of section 37 of the Apprenticeship Act, 1961, (52 of 1961), the Central Government has published the revised rate of stipend to be paid to the Apprentices. The same was republished in the Official Gazette of Government of Union territory of Puducherry vide No. 35 of Extraordinary Gazette Part-I, dated 17th March 2023. Further, in exercise of the powers conferred under sub-section 1(i) of section 23 of the said Act, to implement the Scheme in Union territory of Puducherry as State Apprenticeship Adviser with taking note of the revised minimum rate of stipend in the Union territory of Puducherry is ordered for further follow up.

Sl. No.	Category	Minimum Amount of Stipend
(1)	(2)	(3)
		₹
1	School pass-outs (class 5th - class 9th)	5,000 per month
2	School pass-outs (class 10th)	6,000 per month
3	School pass-outs (class 12th)	7,000 per month
4	National or State Certificate holder	7,000 per month
5	Technician (vocational) apprentice or Vocational Certificate holder or Sandwich Course (students from Diploma Institutions).	7,000 per month
6	Technician apprentices or Diploma holder in any stream or Sandwich Course (students from Degree Institutions).	8,000 per month
7	Graduate apprentices or Degree apprentices or Degree in any Stream.	9,000 per month

Note:

(1A) In the case of Skill Certificate holder, stipend payable per month shall be as per his/her educational qualification as mentioned in the Table above.

(1AA) During the second year of apprenticeship training, there shall be an increase of 10 percent (10%) in the prescribed minimum stipend amount and further 15 percent (15%) increase in the prescribed minimum stipend amount during the third year of apprenticeship training.

(1AAA) In the case of National or State Certificate holder, the period of training already undergone by him or her in a school or other Institution recognized by the National Council or State Council, shall be taken into account for the purpose of determining the minimum payable rate of stipend.

(1AAAA) In the case of fresher apprentice, during Basic Training for a period up to three months, the stipend amount to be paid by the establishment shall be 50 percent (50%) of the prescribed stipend. Further, in case of simultaneous Basic Training (BT) and On-the-Job Training, full amount of the stipend is to be paid.

S. MANICKADEEPAN,

Director of Training-cum-State Apprenticeship Adviser.

No. 7789/DoT/ATS/LAB/GAZ/2023/167

Puducherry, the 8 APR 2023

ORDER

In exercise of the powers conferred under sub-section (1) of section 37 of the Apprenticeship Act 1961, (52 of 1961) the Central Government has published the revised rate of stipend to be paid to the Apprentices. The same was re-published in the official Gazette of Government of UT of Puducherry vide No. 35 of PART-I of Extraordinary Gazette dated 17th March 2023. Further, in exercise of the powers conferred under sub-section 1(i) of section 23 of the said Act, to implement the scheme in UT of Puducherry as State Apprenticeship Adviser with taking note of the revised minimum rate of stipend in the UT of Puducherry is ordered for further follow up.

Sl. No.	Category	Minimum Amount of Stipend
1	School pass-outs (class 5th - class 9th)	5000 per month
2	School pass-outs (class 10th)	6000 per month
3	School pass-outs (class 12th)	7000 per month
4	National or State Certificate holder	7000 per month
5	Technician (vocational) apprentice or Vocational Certificate holder or Sandwich Course (Students from Diploma Institutions)	7000 per month
6	Technician apprentices or diploma holder in any stream or sandwich course (students from degree institutions)	8000 per month
7	Graduate apprentices or degree apprentices or degree in any stream.	9000 per month

Note:

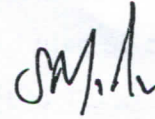
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(1AAA) In the case of National or State Certificate holder, the period of training already undergone by him or her in a school or other institution recognized by the National

Council or State Council, shall be taken into account for the purpose of determining the minimum payable rate of stipend.

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^{1/10} (S. MANICKADEEPAN)
Director of Training-cum-
State Apprenticeship Adviser

Copy to:

1. P.A. to State Apprenticeship Adviser, Labour Department, Puducherry.
2. The Assistant Apprenticeship Adviser, Karaikal/Mahe/Yanam.
3. The Directorate of Accounts and Treasuries, Puducherry.
4. The Deputy Directorate of Accounts and Treasuries, Karaikal/Mahe/Yanam.
5. The Finance Department, Puducherry.
6. The Directorate of Stationaries and Printing, Puducherry-for publishing in the Official Gazette.