

राज्यातील असंघटित कामगारांना सामाजिक सुरक्षा व कल्याणकारी योजनांचा लाभ देण्यासाठी महाराष्ट्र राज्य असंघटित कामगार कल्याण महामंडळ स्थापन करण्याबाबत.

महाराष्ट्र शासन
उद्योग, ऊर्जा व कामगार विभाग
शासन निर्णय क्र. असंका-११२२/प्र.क्र.४६/काम-७ अ
मादाम कामा मार्ग, हुतात्मा राजगुरु चौक,
मंत्रालय, मुंबई- ४०० ०३२.
दिनांक :- ०६/०७/२०२३

प्रस्तावना :-

असंघटित क्षेत्रातील कामगार हे देशाच्या अर्थव्यवस्थेचा मुख्य कणा आहे. शेती, उद्योग इत्यादी एकूण सर्वच आर्थिक क्षेत्रात असंघटित क्षेत्रातील कामगारांचे योगदान मोठे आहे. केंद्र सरकारने असंघटित कामगारांसाठी सामाजिक सुरक्षितता पुरविण्याच्या उद्देशाने दिनांक ३१.१२.२००८ रोजी असंघटित कामगार सामाजिक सुरक्षा अधिनियम २००८ पारित केला आहे. लेबर ब्युरो, चंदीगड यांनी सन २०१४ मध्ये जाहिर केलेल्या चौथ्या वार्षिक रोजगार-बेरोजगारी सर्वेक्षणानुसार महाराष्ट्र राज्यात ३,६५,२५,१४९ असंघटित कामगार आहेत. या असंघटित कामगारांना समाजाच्या मुख्य प्रवाहमध्ये आणण्याचे उद्दिष्ट पूर्ण करण्याकरीता असंघटित कामगार सामाजिक सुरक्षा अधिनियम २००८ च्या कलम ६ च्या तरतुदीतर्गत महाराष्ट्र शासनाने महाराष्ट्र असंघटित कामगार सामाजिक सुरक्षा नियम २०१३ अन्वये “महाराष्ट्र राज्य सामाजिक सुरक्षा मंडळ” स्थापन केले आहे. सर्वोच्च न्यायालयाच्या आदेशानुसार केंद्र सरकारने असंघटित कामगारांचा राष्ट्रीय डेटाबेस (NDUW-National Database of Unorganised Workers) तयार करण्याचा निर्णय घेतलेला असून असंघटित कामगारांची नोंदणी करण्याकरीता दिनांक २६.०८.२०२१ रोजी ई-श्रम पोर्टल सुरु करण्यात आले आहे. दि.३१.५.२०२३ अखेर राज्यात ई-श्रम पोर्टल वर सुमारे १३६.२८ लाख असंघटित कामगारांनी नोंदणी केलेली आहे. सदर कामगार कृषी, उद्योग, सेवा अशा विविध क्षेत्रामध्ये कार्यरत आहेत.

राज्यातील असंघटित क्षेत्रातील विविध व्यवसायात काम करणाऱ्या असंघटित कामगारांच्या संघटना तसेच राज्यातील लोकप्रतिनिधी सातत्याने असंघटित कामगारांच्या व्यवसायाच्या वर्गीकरणानुसार कामगारांच्या कल्याणाकरिता कल्याण मंडळे स्थापन करण्याबाबत वेळोवेळी मागणी करत असतात. अशाप्रकारे वेगवेगळ्या व्यवसायात काम करणाऱ्या असंघटित कामगारांसाठी वेगवेगळी स्वतंत्र कल्याण मंडळे स्थापन करण्याऐवजी सर्वसमावेशक एकच महामंडळ स्थापन करून सर्व असंघटित कामगारांना सामाजिक सुरक्षा व कल्याणकारी योजनांचा लाभ देणे योग्य होईल. त्यानुषंगाने राज्यातील असंघटित कामगारांकरिता कल्याण महामंडळ स्थापन करण्याची बाब शासनाच्या विचाराधीन होती.

शासन निर्णय :-

दि. २८ जून २०२३ रोजी मंत्रीमंडळ बैठकीत झालेल्या निर्णयास अनुसरून राज्यातील असंघटित कामगार या आर्थिकदृष्ट्या निम्न स्तरातील घटकास सामाजिक सुरक्षा व विविध कल्याणकारी योजनांचे लाभ मिळण्यासाठी महाराष्ट्र राज्य असंघटित कामगार कल्याण महामंडळ व त्याचे अंतर्गत परिशिष्ट-१ मधील उद्योग/व्यवसाय क्षेत्रनिहाय ३९ आभासी (virtual) मंडळे स्थापन करण्यास शासन मान्यता देण्यात येत आहे. महाराष्ट्र राज्य असंघटित कामगार कल्याण महामंडळ व ३९ आभासी (virtual) मंडळे यांचे संदर्भात सविस्तर तरतुदी अधिनियम व नियमान्वये विहित करण्यात येतील.

२. सदर शासन निर्णय महाराष्ट्र शासनाच्या www.maharashtra.gov.in या संकेतस्थळावर उपलब्ध करण्यात आला असून त्याचा संगणक संकेतांक क्र. २०२३०७०६१८०८१८००१० असा आहे. हा आदेश डिजीटल स्वाक्षरीने साक्षांकित करून काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने.

(दा. सो. खताळ)

उप सचिव, महाराष्ट्र शासन

प्रति,

- १) मा. राज्यपाल, महाराष्ट्र राज्य यांचे सचिव (पत्राने),
- २) मा. मुख्यमंत्री यांचे प्रधान सचिव, मंत्रालय, मुंबई- ४०० ०३२,
- ३) मा. उप मुख्यमंत्री यांचे प्रधान सचिव, मंत्रालय, मुंबई- ४०० ०३२,
- ४) मा. मंत्री (कामगार) यांचे खाजगी सचिव, मंत्रालय, मुंबई- ४०० ०३२,
- ५) मा. सभापती, महाराष्ट्र विधानपरिषद, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई,
- ६) मा. अध्यक्ष, महाराष्ट्र विधानसभा, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई,
- ७) मा. विरोधी पक्षनेते, विधानपरिषद/ विधानसभा, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई,
- ८) उप सभापती, महाराष्ट्र विधानपरिषद, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई,
- ९) उपाध्यक्ष, महाराष्ट्र विधानसभा, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई,
- १०) सर्व सन्माननीय विधानसभा / विधानपरिषद सदस्य व संसद सदस्य,
- ११) मा. मुख्यसचिव यांचे स्वीय सहायक, मंत्रालय, मुंबई- ४०० ०३२,
- १२) सर्व अपर मुख्य सचिव/प्रधान सचिव/सचिव, मंत्रालय, मुंबई- ४०० ०३२,
- १३) सर्व मंत्रालयीन प्रशासकीय विभाग,
- १४) विकास आयुक्त (असंघटित कामगार), प्रभादेवी, मुंबई- ४०० ०१३,
- १५) कामगार आयुक्त, कामगार भवन, बांद्रा - कुर्ला कॉम्प्लेक्स, बांद्रा (पुर्व), मुंबई-५१.
- १६) सर्व विभागीय आयुक्त,
- १७) सर्व जिल्हाधिकारी तथा जिल्हा दंडाधिकारी,
- १८) सर्व सह / उपसचिव, उद्योग, ऊर्जा व कामगार विभाग, मंत्रालय, मुंबई,
- १९) सर्व अवर सचिव/ कार्यासन अधिकारी, उद्योग, ऊर्जा व कामगार विभाग, मंत्रालय, मुंबई,
- २०) माहिती व जनसंपर्क संचालनालय, मंत्रालय, मुंबई,
- २१) निवडनस्ती, कामगार -७अ कार्यासन.

Annexure-1 Unorganized Labour – Revised Categories and Job Roles (39 Categories and 340 Job Roles)

Category Number	Job Role Number	Revised Category	Job Role	Illustrative Industry
1	1	Agriculture & Related Industry	Agriculture Labourer	Farm Equipment's Manufacturers, Pesticide Producers, Seed Processing Companies, Salt Processing Units etc.
	2		Honey Gathering	
	3		Horticulture and Floriculture	
	4		Labourer in Plantation (Tea/Coffee etc.)	
	5		Salt pan work	
	6		Sericulture (Silk rearing)	
	7		Toddy tapping	
	8		Agriculture machinery handling	
2	9	Animal Husbandry	Veterinary Technician	Meat Processing Industry, Meat Exporters, Frozen Meat Suppliers such as Zorabian, Poultry
	10		Animal Husbandry	
	11		Poultry Farm Worker	
	12		Shepherding	
3	13	Dairies & Related Industry	Milk Transport and related activities	Dairy & Dairy Product Processing Units, Storage Companies & Suppliers
	14		Dairy Farm Worker	
	15		Dairying and allied activities	
4	16	Domestic Drivers & Cartpullers	Driver (Two wheelers)	Domestic Car Owners etc.
	17		Domestic Car Drivers	
	18		Bullock/Camel-cart operation	
	19		Cycle Rickshaw Puller	
	20		Hand Cart Puller	
5	21	Professional Drivers	Driver (Bus, Car, Auto Rickshaw, Truck, Tempo)	Car & Driver Rental Companies, Goods Carrier Companies etc.
	22		Bus Drivers	
	23		Auto Rickshaw Drivers	
	24		Taxi Drivers	
	25		Truck & Tempo Drivers	
6	26	Domestic Workers	Kitchen Helper	Private Households & Residential Apartments
	27		Cook	
	28		Domestic Worker / Maid	
	29		Unskilled Worker	
	30		Security Guards & Liftmen Working in Private Apartments and Educational Institutions	
	31		Vehicle Cleaner	
7	32	Beedi Manufacturing & Related Industry	Beedi Workers	Beedi Industry
	33		Cigar Workers	Cigar Industry
8	34	Porter	Dabbewalas	Online Food Delivery Platforms such as Swiggy, Zomato etc., Porters
	35		Hamals	
	36		Local Porter	
	37		Food Delivery Boys	
	38		Loader & Unloader	
9	39	Garment/ Weaving/ Handloom/ Powerloom	Garment manufacture	Garment Manufacturers, Hosiery Product Manufacturers, Fabric Design Companies
	40		Handloom weaving	
	41		Knitter	
	42		Powerloom weaving	
	43		Carpet weaving	
	44		Chikan work	
	45		Cloth printing	
	46		Dyeing	

Category Number	Job Role Number	Revised Category	Job Role	Illustrative Industry
10	47	Journalist & Electronic Media	Journalist	Print Media, News Production Houses, Publication Companies, Digital Media Companies, Digital/Online Publication Houses
	48		Writer	
	49		Interviewer	
	50		Cameraman	
	51		Editor	
	52		Anchor	
	53		Sales & Marketing	
	54		Script Director	
	55		Free Lancor	
	56		Promptor	
11	57	Hospitality & Related Industry	Bartender	Hotels, Clubs/Bars/ Restaurants, Five Star Hotels, Laundry Companies like German Laundry
	58		Catering	
	59		Cleaner in Office, Hotel and other Establishment	
	60		Clubs and canteen service	
	61		Decoration for function	
	62		Dhobi	
	63		Hotel and Restaurant service	
	64		Housekeeping Worker	
	65		Laundry/Dry-cleaning Services	
	66		Receptionist	
	67		Waiter	
	68		Water Carrier	
12	69	Banking, Finance & Related Industry	Accountant in Office, Hotel and other Establishment	Private Offices, Banks, Insurance & Stock Broker Firms, e Commerce Companies such as Amazon, Flipkart, Snapdeal etc.
	70		Banking Agent	
	71		Cashier in Office, Hotel and other Establishment	
	72		Clerk / Accountant (All types of workers such as clerk and accountant in Construction Establishment)	
	73		Clerk / Accountant (All types of workers such as clerk and accountant in Office, Hotel and other Establishment)	
	74		E-Commerce	
	75		Financial Adviser	
	76		Income Tax Adviser	
	77		Insurance Agent	
	78		Share Market Broker	
13	79	Beauty & Related Industry	Beautician / Saloon / Parlour	Beauty Salon Chains, Makeup Industry etc.
	80		Hair Dressing / Barber	
	81		Mehandi Art	
14	82	Cineworkers and Related Artists	Cameraman	Cinema Production Houses, Digital Channels, OTT Platform Companies, Private Studios etc.
	83		Cine Service	
	84		Cinema Projectionist	
	85		Actors and Models	

Category Number	Job Role Number	Revised Category	Job Role	Illustrative Industry
15	86	Construction & Related Industry	Building and Road Maintenance	Residential & Commercial Building Construction Companies, Road & Highway Construction Firms, Sports Grounds Infrastructure Creators, Escalator Supply Companies etc.
	87		Construction Labourer (carry cement, concrete, bricks etc.)	
	88		Construction of Community Parks or Footpath	
	89		Construction of Dams, Bridges, Roads or Any operations under Building construction	
	90		Construction of Swimming pool, Golf Course including any other recreational amenities	
	91		Construction of tents and pandals supply of utensils	
	92		Curator	
	93		Earth Work	
	94		Extraction of Sand Soil or Core Sand	
	95		Fitter	
	96		Fixing and modelling of Window, Grill, Doors etc.	
	97		Fixing and repairing of cooling and heating Machinery (AC/Fridge/Cooler/Geysers/Washing Machine technician)	
	98		Fixing and repairing of fire Extinguishers System	
	99		Fixing Modular units used in Kitchens (Furniture and Fitting)	
	100		Fixing Security gates or other Machineries	
	101		Flood management or related work	
	102		Gardening and parks maintenance	
	103		Glass Cutter	
	104		Groundsman	
	105		Hammering	
	106		Interior Decoration of Houses/Building	
107	Large mechanical works like Machinery, Bridges works etc.			
108	Lift and Escalators Fixing			
109	Marble/Stone Work			
110	Masonry (Rajgiri)			
111	Miner & Quarrier			
112	Mixer Operation			
113	Mosaic Polishing			
114	Painter/Painting/POP work			
115	Plumber/Plumbing			
116	Road work			
117	Roller Driving			
118	Roofing			
119	Sand Mining			
120	Security Guard at Construction Site			
121	Spray Work or Mixing work (engaged in road construction)			

Category Number	Job Role Number	Revised Category	Job Role	Illustrative Industry
	122		Stone crusher	
	123		Stone cutting breaking for Grinding Works (Mining)	
	124		Stone Quarries Work or Mining	
	125		Tiles Fixing	
	126		Tunnel Work	
	127		Welder	
	128		Well Digging	
	129		Well Silt removing/diving	
16	130	Education & Related Industry	Coaching service	Tuition Classes, Educational Institutions, Online Learning Platforms like Unacademy, Byju etc.
	131		Shiksha Mitra	
	132		Teacher	
	133		Music Teacher	
	134		Teacher / Tutor	
17	135	Entertainment & Related Industry Workers and Artists.	Audio and visual workers	Private Music Clubs, Circus, Cable Companies, Fashion Companies etc.
	136		Band playing	
	137		Cable TV operation	
	138		Circus Artist	
	139		Dancers	
	140		Jockey	
	141		Magician	
	142		Models and Actors	
	143		Poet/ Writer	
	144		Street Performer	
	145		Folk Artists	
18	146	Fisheries & Related Industry	Fish processing	Fishery Units, Fishing & Fish Storage Companies
	147		Fisherman & related worker	
19	148	Food Processing & Related Industry	Cashew processing	Bakers, Pickle & Papad Manufacturing Companies, Snacks Manufacturers etc.
	149		Food Processing	
	150		Bakery work	
	151		Confectionery	
	152		Snacks Preparation	
	153		Masala making	
	154		Papad making	
	155		Pickle making	
	156		Maida Making	
	157		Dal Milling	
	158		Rice milling	
20	159	Food Supply & Related Industry	Vegetable Supply	Gourmet Food Suppliers, Frozen Fish Suppliers etc.
	160		Butcher / Chicken / Meat Supply	
	161		Egg Supply	
	162		Fish & Sea Food Supply	
	163		Fruit Supply	
21	164	Forestry	Gatherer (Forest Produce, Firewood)	Forest Produce Processing Companies
	165		Labourer in Forestry	
	166		Tendu leaves collection	

Category Number	Job Role Number	Revised Category	Job Role	Illustrative Industry
22	167	Hawking & Vending Related	Coconut Water Vendor	Hawking & Vending
	168		Flower work and garland making	
	169		Fruit Juice Vendor	
	170		Handicraft Maker / Seller	
	171		Milkman	
	172		Newspaper Boy	
	173		Panwalla	
	174		Rehadi/Thela wala Sabzi Wala / Fruit Wala / Patri Vendor	
	175		Shoe Shining / Cobbler / Boot Polish	
	176		Street Food / Fast Food Vendor	
	177		Street Vendor (other than food)	
178	Tea Vendor (Chai walla)			
23	179	Health & Related Service	Asha and Anganwadi workers	Hospitals, Private Care Taking Organizations, Nursing Homes etc.
	180		Caretaker (old persons)	
	181		Child Caretaker (Aaya)	
	182		Community Health Worker	
	183		Mid day meal workers	
	184		Midwife	
	185		Ward Boy	
24	186	IT & Communication Industry	Call Centre / Customer Care Executive	Software Companies, IT Infra Companies, Call Centre Firms etc.
	187		Data entry operator	
	188		IT Sector	
	189		Telephone booth service	
	190		Telephone Operator	
	191		Web Developer	
	192		Computer/Laptop and Networking	
25	193	Malls, Shops - Service/ Repair/ Maintenance	Grocery / Kirana Shop Worker	Car Repair Companies and Dealerships, Bus & Truck Body Building Companies, Book Publishing Companies, Printing Press, Furniture Shops etc.
	194		Automobile (Car/Scooter/Motorcycle) Mechanic	
	195		Bicycle / Rickshaw Repair	
	196		Book binding	
	197		Carpentry	
	198		Electrician / Electric works	
	199		Gas Stove/Pressure Cooker/Sewing Machine Repair	
	200		Generator Repair	
	201		Inverter Repair	
	202		Lineman	
	203		Mechanic	
	204		Microwave/Mixer Grinder Repair	
	205		Mobile Repair	
	206		Photo Framer	

Category Number	Job Role Number	Revised Category	Job Role	Illustrative Industry
	207		Shoe Repair	
	208		Shoemaker	
	209		Shopkeeper/Shop Assistant	
	210		Tailor / Stitching / Embroidery	
	211		Pipe Gas Repair	
	212		Geyser Repair	
	213		TV/Radio /Electronic / Electrical Good Repairs	
26	214	Manufacturing	Agarbatti making	Beauty Product Manufacturers, Breweries, Wineries, Fireworks Companies, Footwear Companies, Leather Processing Industry, Mining Companies etc.
	215		Bangle manufacturing	
	216		Basket Maker	
	217		Beads making / piercing	
	218		Bindi work	
	219		Blacksmith	
	220		Breweries Distilleries	
	221		Brick manufacturing works at Brick kilns	
	222		Brush making	
	223		Bulb manufacture	
	224		Cane/Reed work	
	225		Coir processing/manufacture	
	226		Electroplating	
	227		Envelope making	
	228		Factory Worker	
	229		Fire work / Cracker production	
	230		Flour mills operations	
	231		Footwear production	
	232		Foundry	
	233		Gem Cutting	
	234		Ginning	
	235		Glassware manufacturing	
	236		Goldsmithy	
	237		Handicrafts	
	238		Jewellery Maker (other than gold)	
	239		Labourer in Manufacturing	
	240		Labourer in Mining	
	241		Lime Making	
	242		Lock making	
	243		Machine Operator	
	244		Matches manufacture	
	245		Minor mineral and mines work	
	246		Musical Instrument Maker	
	247		Oil extraction	
	248		Other Small scale industries	
	249		Packing and Packaging	
	250		Paper Product Maker	
	251		Plant Operator	
252	Plastic Manufacture			
253	Potter			
254	Printing Press Worker			
255	Quarry work			

Category Number	Job Role Number	Revised Category	Job Role	Illustrative Industry
	256		Rope maker	
	257		Rubber and Plastic Products Maker	
	258		Sawmill work	
	259		Soap manufacture	
	260		Steel vessels and utensils manufacture	
	261		Tobacco processing	
	262		Tanning (including hides and skin production) leather goods	
	263		Timber Industry (Furniture manufacturing etc.)	
	264		Tobacco Product Maker	
	265		Toy Maker	
	266		Weaver	
	267		Lathe Work	
	268		Milling Work	
	269		Drilling Work	
270	Polishing			
271	Welding/Fabrication			
27	272	Medical & Related Industry	Compounder	Nursing Homes and Medical Practitioners, Eyewear Manufacturers, Gymnasiums and Fitness Clubs,
	273		Dental Assistant	
	274		Dietician and Nutritionist	
	275		Fitness / Gym Trainer	
	276		Nurse	
	277		Optician	
	278		Paramedical Staff	
279	Physiotherapist			
28	280	Pathology & Diagnostic Services	Lab Technician	Laboratories and Pathology companies (For e.g. Thyrocare, SRL Diagnostics)
	281		Pathology Technician	
	282		X-Ray Technician	
29	283	Pharmacy & Related Industry	Chemist	Pharmaceutical Companies, Druggists and Stockists etc.
	284		Pharmacist	
	285		Pharmaceutical Industry	
30	286	Professional Services	Engineer	Law Firms, RO Companies, Retail Companies, News & Media Industry etc.
	287		Laboratory Assistant	
	288		Lawyer	
	289		Legal Assistant	
	290		Meter Reader	
	291		Retail Sector	
	292		Stenographer	
	293		Supervisor	
	294		Typist	
	295		Astrologer	
	296		Life Guard	
	297		Religious Professional (Priest, Purohit etc.)	
	298		Peon / Office Boy	
299	Security Guard (other than Construction work)			

Category Number	Job Role Number	Revised Category	Job Role	Illustrative Industry
	300		Watchman	
	301		Photographer/Videographer	
	302		Property Dealer	
	303		RO Technician	
	304		Technician	
	305		Funeral Service	
	306		Courier service	
	307		Petrol/ Diesel/ CNG Pump Attendants	
31	308	Sanitation Related	Garbage collector	Waste Management Companies, FMS Companies etc.
	309		Rag Picker	
	310		Sewer Cleaner	
	311		Sweeper	
32	312	Self Help Groups & NGOs	Self Help Group	SHGs, NGOs
	313		NGO Service	
33	314	Sports & Related Industry	Caddie	Sports Manpower Supply Companies, Sports Facility Providers, Sports Equipment Manufacturers etc.
	315		Umpire/ Referee	
	316		Sports Coach	
	317		Sportsperson	
	318		Sports good manufacture	
34	319	Theatre & Drama Workers	Theatre Recording Technician	Theatre & Drama Companies
	320		Theatre Spot Boys	
	321		Backstage Worker	
	322		Theatre Set Workers	
	323		Theatre Music Setup Workers	
	324		Models and Actors	
35	325	Tourism & Related Industry	Tourism and Hospitality	Tourism Companies & Online Platforms such as
	326		Tourist Guide	
36	327	Travel & Transport Related Industry	Boat / Ferry occupation	Mover & Packer Companies, Driving Classes, Petrol Pumps, Boat & Ferry Operators etc.
	328		Conductor (Bus, Railway etc.)	
	329		Courier service	
	330		Driving Instructor	
	331		LPG Gas Delivery Worker	
	332		Packers and Movers	
	333		Petrol Pump and allied service	
	334		Service Station work	
	335		Travel Agent	
37	336	Wellbeing & Related	Yoga Trainer	Wellness Clubs & Companies
	337		Masseur	
	338		Pilates Trainer	
38	339	Homeguards & Related	Home Guards	
39	340	Part Time Workers for Government	All Part Time Workers working in various Govt./ Semi Govt. Offices in the State	